



Storm Maintenance Worker

Department:	Public Works – Street/Storm Water	Pay Grade:	I
Bargaining Unit:	Teamsters	FLSA Status:	Non-Exempt
Revised Date:	January 2019	Reports To:	Street/Stormwater Manager

POSITION PURPOSE:

This is a regular, full-time position with the City's Storm division. Job duties are focused on the maintenance of the City's Storm water conveyance systems. As an entry level position, the individual will work under the direction of crew leads as well as the senior staff members on the team. Storm division employees work in conjunction with the Street division employees maintaining right of way assets including, but not limited to, maintenance of road surfaces, traffic control devices and markings, vegetation control, snow and ice control, and maintenance of various other Street/Storm assets. Applicants are expected to have the ability to use various hand tools, operate a variety of equipment, and be able to work in adverse weather conditions.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Performs a variety of duties in the maintenance and repair of City streets, alleys, right-of-ways and sidewalks.
- Removes materials; prepares and performs patching of potholes; seals cracks and repairs asphalt surfaces.
- Cleans, maintains and repairs storm drains, culverts, catch basins and manholes; installs storm drains and drainage systems; excavates and installs storm drains manually or with backhoes and trenchers.
- Removes, prepares, forms and pours concrete sidewalks or walkways.
- Controls and maintains vegetation in right-of-ways and intersections and removes debris during and after weather related storms.
- Operates snow plowing equipment to remove snow; applies chemicals and/or sand to control ice.
- Maintains traffic control markings including: roadway striping, crosswalks, installation of signs and other markings according to state laws and City needs; lays out new centerlines and crosswalks.
- Operates a variety of equipment including: loaders, spray equipment, paint striper, dump truck, vector truck, jack hammer and other specialized equipment and hand and power tools.
- Assists in the maintenance and repair of traffic control devices and right-of-way signs and symbols.
- Maintains accurate routine records of work performed including: equipment usage, preventive maintenance and needed repairs; responds to emergency situations on a 24-hour basis.

Required Knowledge of:

JOB DESCRIPTION

Storm Maintenance Worker

- Maintenance and repair procedures, practices and methods used in the Street/Storm Water Maintenance Division.
- Methods, equipment and materials used in street maintenance and storm water installation work.
- Pavement and curb marking techniques and practices.
- Operation, use and care of hand and power tools and specialized equipment used in street and storm water maintenance.
- Local topography and geography.
- Health and safety practices and procedures.
- Available resources including equipment and repair manuals, parts manuals and maps/blueprints.
- Applicable laws, codes, regulations, policies and procedures of assigned City systems and activities.
- Effective oral and written communication skills.
- Basic record keeping techniques and practices.
- Modern office procedures, methods, and equipment including computers and computer applications sufficient to perform assigned work.
- English usage, spelling, grammar and punctuation.

Required Skill in:

- Performing a variety of maintenance and repair of City street and storm water structures and systems.
- Operating specialized tools and equipment used within the street and storm water division
- Install, maintain and repair traffic control devices and right-of-way signs and symbols.
- Observing health and safety regulations.
- Meet schedules and time lines.
- Understanding and working within scope of authority.
- Performing heavy physical labor.
- Working in adverse weather conditions.
- Applying applicable federal, state, and local policies, laws and regulations.
- Utilizing personal computer software programs and other relevant software affecting assigned work.
- Establish and maintain effective working relations with fellow employees and public.
- Maintaining required records, logs, and files associated with assigned work.
- Communicating effectively verbally and in writing.

MINIMUM QUALIFICATIONS:

Education and Experience:

High School Diploma/GED Certificate required and

Six months of experience is required in construction or related field of work that includes operation of associated equipment and tools, preferably in a municipal or public sector environment.

Experience with concrete, asphalt, and the operation of storm systems is preferred.

OR an equivalent combination of education, training and experience that will allow the incumbent to successfully perform the essential functions of the position.

Required Licenses or Certifications:

- Valid Driver's license required at time of hire. State of Washington Driver's License required within 30 days from date of hire.
- "Class A" CDL with air brake and tanker endorsements within one year from date of hire.
- Flagging Certification within 3 years from date of hire.
- CPR, First Aid, AED, and Bloodborne Pathogen Cards within 2 years of date of hire.
- Other specialty certifications/licenses as required by state and federal law and/or OSHA and WAC regulations may be required within a specified period of time after hire.
- Must be able to successfully complete and pass a background check
- This position is subject to drug and alcohol testing in accordance with USDOT requirements.

WORKING CONDITIONS:**Environment:**

- Indoor and outdoor work environment.
- Driving a vehicle to conduct work.

Physical Abilities:

- Walking or otherwise moving over rough terrain.
- Sitting, standing or otherwise remaining in a stationary position for extended periods of time.
- Hearing, speaking or otherwise communicating to exchange information in person or on the phone.
- Operating various equipment and tools.
- Reaching overhead, above the shoulders and horizontally, bending at the waist, gripping, kneeling or crouching, stooping, crouching, reaching, pushing, pulling and twisting or otherwise positioning oneself to accomplish tasks.
- Ascending/descending, ladders and inclines.
- Working at heights, working on a high ladder and working in a confined space.
- Working in a noisy work area, working in direct sunlight, working in outside temperature extremes and working in dampness.
- Heavy physical labor, including lifting/carrying or otherwise moving or transporting 50-100 pounds.
- Operating a passenger vehicle, heavy truck, and heavy equipment and rotating machinery.
- Reading and understanding printed and electronic messages and related materials.
- Hearing voice conversation and hearing alarms.
- Possessing close vision, far vision, side vision, depth perception, night vision and color vision.
- Ability to wear appropriate personal protective equipment based on required City Policy.

Hazards:

- Working around and with machinery having moving parts.
- Working in and around moving traffic.
- Adverse weather conditions.

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- Exposure to smoke, noxious odors, toxic fumes and chemicals, epoxy chemicals, poison oak or ivy, dust or pollen, insect stings, solvents, oil and ink.

Incumbent Signature: _____

Date: _____

Department Head: _____

Date: _____